

"CDM" Spółka z ograniczoną odpowiedzialnością

CDM Sp. z o.o. undertakes to act for the protection of the natural environment, minimise the negative impact of its activities on the surroundings and implement sustainable practices in every area of activity. The environmental policy constitutes the foundation of the approach to environmental impact, based on responsibility, innovation and the involvement of all employees.

Objectives of the environmental policy

CDM Sp. z o.o.:

- Operates in accordance with applicable environmental protection laws and international standards and norms concerning environmental protection
- Prevents and minimises the negative environmental impact of its activities, placing great emphasis on the effective management of resources, energy, water and waste
- Conducts periodic personnel training in the field of ecology and actions undertaken for environmental protection and minimisation of negative impact on it
- Strives to achieve designated business objectives in a sustainable manner, taking into account the needs of the environment and future generations

Activities under the environmental policy:

- Regular environmental audits in accordance with the internal audit schedule
- Implementation of training programmes for employees in the field of environmental protection
- Cooperation with suppliers and business partners to ensure compliance with environmental standards
- Monitoring and reducing the carbon footprint within the Organisation
- Reducing the consumption of non-renewable raw materials in favour of processing recycled materials
- Reducing the production of multi-material, non-recyclable packaging in favour of packaging manufactured from one material, recyclable packaging and reusable packaging
- Systematic monitoring and documentation of the impact of activities on the environment in terms of water, gas and energy consumption and generated waste
- Increasing the share of renewable electricity using photovoltaic panels

Responsibility for non-compliance with the above guidelines is borne by all employees and Top Management. The Top Management of CDM Sp. z o.o. is fully involved in the implementation of the environmental policy by providing appropriate resources, continuously improving the environmental management system and supporting innovative solutions.

The environmental policy will be subject to regular reviews, at least once a year, in order to ensure its validity and compliance with applicable regulations.

The decision concerning this policy was taken by the President and communicated to all employees.

Krzysztof Janiak
CEO

Ksawerow, 02.01.2025