

## "CDM" Spółka z ograniczoną odpowiedzialnością

The fundamental objective of CDM is to ensure customer satisfaction by delivering safe, high-quality and legally compliant flexible packaging that meets market expectations in terms of functionality, aesthetics and sustainable development.

In our activity, we focus on meeting the needs and requirements of Customers through continuous improvement of the quality and safety of the products and services offered, as well as business contacts established between CDM and its contractors.

The CDM team, including the product and service safety team and the HARA/HARM team, is focused on ongoing control of the safety, quality and origin of products and services, with particular emphasis on the identification and analysis of hazards at every stage, and risk assessment and management.

### **We achieve this objective through:**

- development of a food and product safety culture (FSC), based on management commitment, open communication, awareness and responsibility of every employee
- active support of Top Management for actions strengthening proactive attitudes and assessment of the effectiveness of activities in the field of FSC, including the promotion of good practices among personnel
- maintenance and improvement of the Integrated Quality, Safety, Origin and Environmental Management System, compliant with BRCGS/PM, including the HACCP, HARA/HARM system and ISO 9001:2015, ISO 14001:2015 and FSC
- fulfilment and updating of formal and legal requirements
- establishing and improving close cooperation with Suppliers and supervision over their materials and services
- systematic motivation of personnel, development of their qualifications and experience, conducting training and continuous improvement
- communicating and raising awareness of the policy and detailed objectives at all management levels and for all functions
- planning and acting to ensure appropriate conditions for the performance of products and services, preventing any imperfections and applying a risk-based approach

At the stage of production, quality control, laboratory, R&D, warehousing and transport processes, we apply good hygiene practices (GHP) and good manufacturing practices (GMP) to achieve the objectives arising from the assumptions of the HACCP and HARA/HARM system. Production processes include, among others, packaging sealing, printing, laminating, laser perforation, converting, microperforation, macroperforation and folding of films for food and industry, in accordance with CODEX ALIMENTARIUS.

All employees are responsible for the quality, safety and origin of products and services through the proper allocation of tasks, duties and authorisations.

The President of the Management Board is responsible for establishing and maintaining this policy and undertakes to create the conditions and internal environment of the company so that all employees can fully engage in achieving the objectives. This commitment also includes providing resources for the implementation of the policy, including the establishment, development and improvement of the Integrated Quality, Safety and Origin Management System. The decision concerning changes to this policy was taken by the President and communicated to all employees.

Krzysztof Janiak  
President of the Management  
Board

Ksawerow, 10.10.2025